

Effective Date: May 2020 Reviewed Date: 06.24.2024 Revised Date: June 2024

Approved by: FCYD Board of Trustees

Policy:

Respecting the rights of others is important because everyone is born with inalienable human rights. It's about treating others with consideration and esteem and being willing to treat them similarly. Respecting others can help create an inclusive and fun environment and can positively contribute to someone else's experience.

Procedure

Camp UTADA share the statement regarding to respecting the right and dignity of all individuals by sharing the following statement:

“Camp UTADA strives to be inclusive and is dedicated to serve a diverse population. It is expected that all individuals involved in Camp UTADA are to respect the rights and dignities of all individuals. The expectation is that there will be respectful communication and interactions with all individuals, regardless of culture, gender, religion, political affiliation, race, and ethnicity.”

This statement is shared at staff, counselor orientation. Staff are trained to identify offensive remarks and to report any instances to upper staff immediately. Chain of communication regarding offensive remarks and subsequent action is coordinated by the camp director.

This statement is on the camp's website and Facebook pages.