

### **FCYD Anti-Discrimination Policy**

It is the policy of the Foundation for Children and Youth with Diabetes, Inc. (FCYD) and FCYD Camp UTADA to ensure equal opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law.

The mission of FCYD is to provide a fun, safe, educational and medically supervised camping experience for children and youth with diabetes and their families.

Adopted by the FCYD Board of Trustees, May 2016